



Health and Safety Policy Statement

Associated Utility Supplies Limited (the company) is committed to ensuring, as far as is reasonably practicable, the health, safety and welfare of its employees and other persons who may be affected by our activities. Our ultimate objective is to create a health and safety culture that is embedded within the business where all risks are adequately controlled. The Company is committed to complying with the requirements of the Health and Safety at Work etc. Act 1974 and any other legislation or regulation that applies to the company's' business.

Health and safety management is integral to the culture of the company and is recognised as a key driver in achieving success in the business. The Company conducts its activities with the following objectives:

- Ensure business operations are undertaken in accordance with best practice procedures which reflect compliance with current statutory legislation.
- Meet our responsibilities as an employer to do all that is reasonably practicable to prevent incidents, injuries, and damage to health.
- Ensure the necessary resources are provided in relation to health and safety, including finance, equipment, personnel, and time.
- Provide and maintain safe working environments that are, so far as reasonably practicable, without risks to health, safety, and welfare.
- Ensure employees play an active part in the health and safety culture of the Company by consulting with them and providing them with adequate information, instruction, training, and supervision for them to understand their role within the Company and ensure they are competent to fulfil that role.
- Prepare and record risk assessments for all significant risks within the business.
- Ensure that all plant and equipment provided is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- In order to achieve our objectives and meet our legal duties we have access to competent advice.
- Associated Utility Supplies Limited will actively seek continuous improvement in our health and safety performance and management. This policy shall be reviewed annually or when changes in the scale and nature of the company's business occurs or change in health and safety legislation with any changes brought to the attention of all employees.

As Managing Director, I have overall responsibility for Health, Safety and Welfare. It is recognised that health and safety at work is the responsibility of everyone within the Company. Associated Utility Supplies Limited requires employees to co-operate to ensure compliance and meet our objectives. We expect employees to:

- Take reasonable care of their own and other people's health, safety, and welfare and to report any situation which may pose a threat to the well-being of themselves or any other person.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety, and welfare.

This Health and Safety Policy shall be communicated to all employees and will be freely available to any third party on request.

A handwritten signature in black ink, appearing to read 'Lee White'.

Lee White
Managing Director
Associated Utility Supplies Limited