

6. EQUAL OPPORTUNITIES POLICY

It is the policy of MP Power Ltd to treat all employees and job applications fairly and equally regardless of their sex, sexual orientation, marital status, race, colour, nationality, ethnic or national origin, religion, age, disability or union membership status.

Furthermore, MP Power Ltd will ensure that no requirement or condition will be imposed without legal and proper justification which could disadvantage individuals purely on any of the above grounds.

The policy applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.

MP Power Ltd will regularly review its procedures and selection criteria to ensure that individuals are selected, promoted and otherwise treated according to their relevant individual abilities and merits.

MP Power Ltd is committed to the implementation of the policy and to a programme of action to ensure that the policy is, and continues to be, fully effective. The overall responsibility for the policy lies with Paula Tulett, General Manager. All staff are required to comply with the policy and to act in accordance with its objectives to remove any barriers to equal opportunity.

Any act of discrimination by employees or any failure to comply with the terms of the policy will result in disciplinary

APPROVED BY GENERAL MANGER REVIEW YEARLY OR AS AND WHEN REQUIRED	<i>P TULETT</i>	DATE: 01/01/26
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